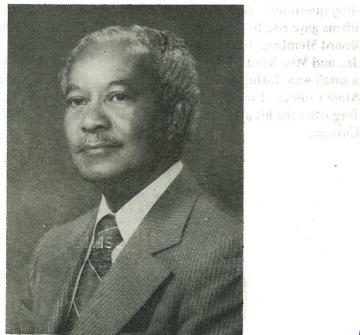
A BLACK COLLEGE AT THE CROSSROADS

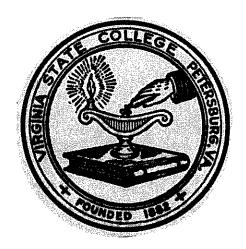


Coard Members, 1 Date & Sell Date . Ti a sin soi outleanil

Elgin Madison Lowe

DEDICATION

he material in this book and those experiences now written here lared by my wife, Lois. Hence, I dedicate this to her. Her productions, that gave me the courage to think through many progave rise to these writings. Likewise, I also dedicate this to the Members, to our three children, Mrs. Jean Teague, Elgin Lowe, I Miss Sandra Lowe who seemed to be proud to have shared in way during my eight years on the Board of Visitors of Virginia college. Finally, the late Dr. Walker H. Quarles, Jr. will never be en for his attention to details, and dedication to Virginia State



PREFACE

ne writer wishes to acquaint the reader with some of his experss a member of the Board of Visitors of Virginia State College the period beginning June 30, 1964, through October 30, 1972. der is also forewarned that some portions of these writings are ions received as a member of the Board of Visitors of VSC. acts, however, are on record in Board minutes and are documentary.

lese writings are not intended to prosecute or belittle any memhe Board, anyone in an administrative capacity, faculty memdent, friend of VSC, or anyone connected in an official way e Commonwealth of Virginia.

rginia has several prestigious colleges, and certainly among the ding institutions of higher learning is Virginia State College. ard of Visitors of VSC, charged with the responsibilities of gov-the college, had a tremendous task to accomplish. On many oc, the Board had to spend considerable time dealing with issues consequences, as well as major issues. The writer became aware of forces at work in the early sixties, which apparently ying to hinder any progress that was made. It was quite unforthat new Boards were governing colleges during this period, here were student protests throughout the country and at VSC.

ajor emphasis of this book focuses on a rector's experiences this period in the history of VSC, the student revolt of the

is important to the reader to have some knowledge of the his-'Virginia State College. Only in this way can he realize what Ities our Board had in the early years of its (the Board's) history.

n March 6, 1882, VSC became a reality by a bill sponsored by W. Harris, a Negro (Black) member of the House of Delegates etersburg, Virginia. Harris and a small group of his friends had a that members of our race could be trained and/or educated come useful citizens. They were determined to bring this dream ion. Those days were trying ones, especially for black men and a for so little was being provided for these first and second

ien. Alfred Harris and his colleagues used their competencies to le bill through the General Assembly of Virginia to establish la State College.

he struggle of VSC during its early history notes that four years is beginning, there were accommodations for 750 pupils, while was only \$3.35 each three months, and room and board could ained for only \$20.00. In 1887, the college held its first gradexercise. Nine students received the degree of Bachelor of Arts.

hortly thereafter, the school met severe reverses to the extent asympathetic political legislators changed the organization of the ; reduced the annual appropriations, reduced the faculty, and ed the curriculum. The college department was discontinued e name of the college was changed to Virginia Normal and rial Institute. The Board of Visitors was reduced from seven ers to four members. In spite of these reverses by acts of legisthe college, its leaders, and friends succeeded in making some ss.

or nearly thirty years prior to 1964, all state colleges of the onwealth of Virginia were controlled by the State Board of Edn. This Board also set the general overall policies and regulations public schools of Virginia. The State Board also supervised the igs at all state colleges, selected and elected presidents as well. icular, the State Board of Education served as the governing of Madison, Longwood, and Virginia State College since 1928. ate Board of Education, realizing the many responsibilities it had I public schools and the three colleges mentioned, recommended 1964 General Assembly that separate governing boards be ted to these institutions. As a result of this recommendation, 64 General Assembly adopted legislation providing for appointby the Governor, of separate Boards for these colleges effective 1964. This enabled the State Board of Education to devote its ention to fulfilling its obligation for the general supervision of iblic schools of Virginia. When these boards were established, in ases, individuals from the State Board were appointed to each of wards for continuity.

y an act of the General Assembly of Virginia, the Norfolk Poly-: College of Norfolk, Virginia, became, in July 1, 1944, a divisne college. On February 1, 1969, the division became an indeunit known as Norfolk State College, and it is an accredited r institution.

sidents who served from the late thirties through 1972 were: 1 M. Gandy, Dr. Luther H. Foster, Dr. James T. Johnston, (act. Robert P. Daniel, Dr. Walker H. Quarles, Jr., (acting); Dr. . Tucker, Dr. Walker H. Quarles, Jr., (acting); and Dr. Wendell ll.

ring a meeting of the General Assembly of Virginia on February Virginia Code was amended enabling colleges in Virginia to be ed by a Board of Visitors. Hence, eleven members were selected on the Board of Visitors of Virginia State College by the or.

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CHAPTER I

THE ORIGIN OF THE BOARD OF VISITORS

Delegate Shirley T. Holland of Isle of Wight and Nansemond nties, who was also President of the Farmers Bank of Windsor, inia had called my office several times during the month of May, as is the case with many principals, I was in a classroom or attendto school business elsewhere. When he finally reached me, he dif I could come to his office to discuss a matter that could not alked over the telephone. Naturally my answer was "yes." Our restation at first was of casual things, how did I enjoy school work, weather By this time I was rather curious as to the nature of call. I knew my bills at the bank were in good shape so why the

My suspicions were aroused when he said, in essence, I know of r standing in this community, we have checked your record and it tisfactory. We also know you are a graduate of Virginia State ege in good standing. You know the General Assembly of the imonwealth of Virginia will be granting independent status to Vira State College and three other colleges this June 30, 1964. Virgintate College will become an independent college at that time and need good representatives on its Board of Visitors, would you acta position on its Board? Frankly, I was shocked and mumbled ething to the effect that if he thought I could be of service and if ad that confidence in me, I would do it! I was sworn to keep it et until the announcement was made (except, of course, my wife, had to know this).

On June 17, 1964 Governor Albertis S. Harrison, Jr. announced appointment of eleven members to our Board. They were: John Inderson, Director, Brown and Williamson Tobacco Company; and Carter Myers, Jr., President of Petersburg Motor Company; both Petersburg; Booker T. Bradshaw, President, Virginia Mutual Ben-Life Insurance Company; Ernest W. Farley, Jr., Richmond Enging Company, Inc.; Edward A. Wayne, President, Federal Reserve k and Dr. Woodrow W. Wilkerson, Superintendent of Public Inction, all of Richmond; Dr. Waldo Scott, Physician-Surgeon of port News; Dr. Clayton A. Robbins, Physician of Hopewell; Mrs. lys V. V. Morton, former member of State Board of Education of clotte Court House; Mrs. Dorothy J. Harris, Principal of West End I School of Clarksville and Pretlow Darden, former Mayor of Nor-

President of Colonial Chevrolet Corporation; and the writer, we, Principal of Georgie Tyler High School, Windsor.

ch of these members was to serve a two or a four year term on rd and could be reelected to serve not more than two terms ag to the desires of the Governor and the General Assembly. Dr. on was ex-officio member since he held the position as Superinof Public Instruction in Virginia. Three of the original member two four-year terms ending officially on June 30, 1972. The interest were Mrs. Gladys V. V. Morton, H. Carter Myers, and owe.

re of the members of the original Board of Visitors of Virginia ollege were Negroes (black). They were Mrs. Dorothy J. Harris, 10 Scott, Dr. Clayton Robbins, Booker T. Bradshaw, and the

careful review of the positions held by the Board members will ach one held a responsible position in his own field. Our Board d of an engineering executive, a director of a tobacco company, I reserve bank president, two high school principals, a former of the State Board of Education, two physicians, two auto y presidents, and an insurance company president. Without on these persons are highly respected in Virginia and some are ed as outstanding in many other states of our nation.

en though this selection of outstanding Virginians made a good i for the Board, it must be noted that not a single person knew ig about the fundamental work of running a college the size of 1 its division at Norfolk.

dividual members selected to compose the Board did not receive armation concerning VSC other than the passing of the Acts of eral Assembly approved February 21, 1964. There is recorded ter 70, pages 104-106 an act—to amend the code of Virginia ang Chapter 13 of Title 23 sections numbered 23-265.1 through 9 to create a corporation composed of the "Visitors of Virginia allege" referred to as the Board. In general, the Board is an the State of Virginia charged with the responsibility of adminsupervising, and controlling affairs of the college totally. This real estate, capital outlay, appointment of the president, all ars, teachers and agents; to fix their salaries, to confer degrees upervise curriculum are among its many other obligations.

ince the Commonwealth of Virginia had embarked on separate s for its colleges it would have been good had the selectees had an tunity for an orientation period of one or two days. Board memf Virginia colleges are appointed every two or four years. The is of the opinion that most selectees would prefer some type of ation period before sitting in on Board meetings. This writer Virginia will initiate orientation periods every two or four years at purpose.

Dur first meeting of the entire Board was designed to acquaint the ers with the college, its administrative staff, their (the Board's) tion as Board members to VSC and the Commonwealth of Virmd to organize. This meeting convened June 30, 1964 at 2:00 k in the afternoon in the conference room of Virginia Hall with ent Robert P. Daniel presiding temporarily, after which Mrs. s V. V. Morton was elected temporary chairman.

After the preliminaries, introductions, and statement by President I, we settled down to the serious business of a working group.

'd Wayne was elected Rector, Booker T. Bradshaw, Vice-Rector, Bladys V. V. Morton, Secretary to the Board (with Dr. Walker H. 18, Jr. as staff secretarial assistant).

'resent at this meeting and all other meetings were the President, miel, of VSC and Provost, Dr. Lyman Brooks, of the Norfolk on and their administrative assistants.

Dur first meeting of the Board of Visitors of VSC and all the meetings were designed to attend to the business of running the e and its branch, the Norfolk Division. All the members were ig the business of running a college, trying desperately to run it best of our ability, with the expert guidance of Dr. Daniel and ooks. We made mistakes, surely, but we learned from them too. ide hasty decisions sometimes and regretted them too, afterwards.

One must keep in mind the Board members of all colleges are capeople in their own fields, but it is no small task to offer your best nething as important as a college with as many aspects as VSC at first a real good orientation period. Second, ample time I be given to meetings to allow for serious thought on importanters. Several hours of a meeting may not be sufficient to ally assess matters of importance.

hall never forget the humiliation I felt when several of us were g in front of Jones Hall (the dining hall—we always stand in I so we could see every one who went in or out of it) discussing tries. The group of us talking were all statesmen. One of the instructors in the physical education department joined our nd began talking about the Board's first meeting and who were rs of the Board. He said, the Board members are all ranking who know nothing about education, so VSC may as well be on kout for whatever may come. To top it off, he said, "they is fellow on it from some little country school down in Tidewonder who he is? Then he laughed! I did too—never letting ow I was that fellow from a Tidewater country school!

any significant events took place in all the meetings that followirst meeting. I feel much progress was made also during the 1 to followed. Likewise, there were many hinderances from 1 the faculty and the student body and even during our meetings 1 d members. Some of these events were made public, some were 1 ne caused significant progress in the end — even though they 1 d, at times, to be quite disastrous and damaging. A couple of 1 were very damaging, morally, to our college. Most of the reall meetings were published. I shall mention only briefly some 1 in the pages that follow.

the many matters discussed in the first year of the Board, I r the items listed below as significant.

- . Approval of VSC's participation in a cooperative development program along with ten other colleges with grants from the Alfred P. Sloan Foundation under the sponsorship of the Phelps Stokes Fund.
- The relocation of parts of Fourth Avenue and Boisseau Street as necessary for the construction of the new health and physical education building and gymnasium.
- . Approval of the construction of a biology building at Petersburg and a gymnasium at Norfolk Division.
- . Salary improvement in all categories.

- . Curriculum changes and the increased degree offerings, as well as, broadening of offerings for the M. S. Degree.
- . Admission policy changes so as to allow more disadvantaged students admission.
- . The issuance of Revenue Bonds of \$730,000. \$560,000 and \$700,000 for men's and women's dormitories and student campus center.
- A study of whether or not Norfolk Division should remain a community college and the need for housing at Norfolk.
- Presentation of a master campus plan for Norfolk Division.
- Appointment of three important committees: fiscal affairs, academic program, and building and grounds.

se Fiscal Affairs, Academic Programs and the Buildings and se Committees were our most important committees on the Rector Wayne and Board members discovered near the end of e of our first year of operation as a Board, that these committeeld function properly. In the past months most matters of ommittee were taken up by the Executive Committee and reto the Board quarterly. The end result was not as good as it have been.

lese committees were the outgrowth of Rector Wayne's at the close of a year's operation. Rector Wayne was a denergetic individual who showed great enthusiasm and courage uties.

CHAPTER II

THE CROSSROADS

e first year of the Board's existence passed with the beginning al significant projects of interest to VSC and the Norfolk. The Board as a whole was now beginning to have a fair lge of its duties to the State of Virginia and to VSC. It took ime to really understand our purpose. This was the year of nning of some frustration which will be mentioned only because it ties in with events that took place in the year that d.

rfolk Division's Provost, Dr. Lyman B. Brooks, presented to rd Norfolk State's proposed master campus plan. This plan 1 the acquisition of land for expansion, reclamation of land pus, developing campus environs to provide suitable setting rban campus development, and a zone enforcement program borhoods adjacent to the campus. Preliminary sketches were ed for future buildings on the campus including a badly needry.

ne Board became aware of Richard Bland College's intended on to a four year college. We waited further developments. antly, this also was the beginning of official concern of the Division to become a separate institution (May 1966). As wth of community colleges took place in Virginia, we knew d its Norfolk Division had to re-evaluate their curriculums. I tremendous interest to Board members was the desire to recruit to the undergraduate division students of any race, duate division already had enrolled members of other races.

eginning on June 30, 1964, through July 27, 1966, our Board had been elected and reelected unanimously. We seriously tall members, including the officers, had fulfilled their relilities in every respect. On July 27, 1966, when the Board all officers to succeed themselves, Rector Ed Wayne exappreciation for the confidence imposed in him and indicated responsibility as a Rector had been challenging, time-conand interesting. He was aware that the college was going a period of transition. He reminded us that the Governor ected the Council of Higher Education to prepare a master

r higher educational institutions in the State of Virginia. It perative at this time that the Boards of Visitors of all colleges he role of the community college system of Virginia so they roperly direct senior colleges. He asked, that our Board rehe Council of Higher Education to give prior consideration to ster plan for Petersburg and the Norfolk Division so that we low early the role of VSC. This request was approved by our and a statement was submitted by the Council for VSC.

ector Wayne was a very conscientious individual, dedicated to c of making VSC comparable to other colleges in Virginia. also known very well in influential circles, the financial by virtue of his position as President of the Federal Reserve f Richmond, and it was quite evident he studied all phases college's program to become an efficient rector. This does an the other members left everything to Rector Wayne or llowed all his suggestions. He was admired and respected as tor and spokesman to the Governor and the General Assembly.

bout this time the Rector as well as other members were beincreasingly aware that the business of the Board could not y be attended to efficiently in the short period of time allottneetings, nor; could the Executive Committee take care of ness and make all recommendations. Hence, through the wis-Board member Darden the several committees already esid were assigned their proper roles and requested to report to ind in regular sessions. These committees were Fiscal Affairs, g and Grounds, and the Academic Committee.

or the past two years we had on several occasions discussed ries of all professional and non-professional persons connect-the college. Although our President, Dr. Daniel, and Propoks were outstanding administrators, it was alarming how heir salaries were when compared to other college presidents. Onestly state that our Board was unanimous in seeking higher for the President and the Provost, as well as, fixing higher for other personnel.

the early 1960's there were many public school teachers in who did not enjoy the prestige of a college teacher, but, alaries were as high or higher than many college teachers.

few principals of Virginia enjoyed a salary as high or higher President of VSC and the Provost of Norfolk Division. of all our college members were much better in the late 60's y 70's; there still is need for improvement in this regard.

THE DEATH OF A LEADER

is most difficult to write this section. From July 1, 1966 1 February 9, 1970 were our most trying years. Events of treus importance took place.

hen a person of high standing, in a position of leadership, loses 2, as was the case of President Robert P. Daniel, all kinds of may emerge. Some people felt President Daniel was becoming ocial and was enjoying the life of a socialite. Others felt he was ending to the duties of his office as president. Some persons 1 him of being away from the college for extended periods of cializing when he was needed at the college. This kind of inion came to our attention by letters, (some signed and some ed), telephone calls and by word of mouth. Even some faculty rs joined in spreading the gossip.

pon investigation by the Board, it was found that Dr. Daniel urting, was away from the college several days, but; mostly on ids. There was no substantiate evidence of immoral activities. ie was acting the part of any normal person. He did court and a person of his own choosing.

must say in defense of President Daniel, that in my experience, all of our dealings with him, he was a leader who was quite >, and did do an excellent job as an administrator. He was well ed, a dynamic speaker, a good public relations representative for lege, and one who did a first rate job as president. He was our , yet paternal in his dealings as president with the college per-I dare say, no one could have done a better job during that of time. The Board members had full confidence in him. We ed and admired Dr. Daniel.

e must remember that following the death of a very dear lady, as our First Lady, Dr. Daniel was a single man who was President. The thrust of the rumors that could really be substanstiated is being away from the college very often in the company of his friends in other states. At no time were we presented any facts deemed immoral. The friends he chose to associate with at the owever, lived a different type of social life than those on the s, or for that matter, far different from what they expected as lent of a college.

was on one of these occasions, while the President was away to College, that he had a severe heart attack. After many conns with his physician and others in the medical profession, we lyised that he should take three to six months rest without duties to perform.

THE PLAN

was generally felt by those not members of the Board that nt Daniel should be relieved of his position. The feelings exwere more so now, not only because of the rumors, but, now of his health. In the meantime, President Daniel was nearing of retirement.

issume from the comments in a special Board meeting of Sept-19, 1967, that several conferences had been held between the , Dr. Daniel, and his personal physican. It must also be assumed onferences developed because of the rumors and his heart attack. er, it was during this time and immediately following his heart that strong pressure was being exerted to persuade Dr. Daniel e. This was not his desire at this time. He did agree to retiring), 1968.

rentually it became apparent that Dr. Daniels's health would mit him to assume full responsibility for the administration of lege. Also because of public reaction, some persons felt that it not be wise to allow him to continue in the presidency. Upon ice of his personal physician and the administrative personnel , we thought the best interest of the college would be served by ing that he retire. I believe the reaction of this request caused the earlier than it otherwise might have been. Dr. Daniel died February 5, 1968.

VSC - NORFOLK DIVISION

ur Board had requested the State Council of Higher Education ginia to review the role and scope of the Norfolk Division. This was submitted in its revised form - to read, in part: "Virginia ollege - Norfolk, either as a branch or as an independent instishall limit its curriculum offerings to strong baccalaureate pron the arts and sciences, business teacher education, and technodustrial, electrical, science) according to its resources and the

f the area in which it is located. Although it is expected that members will engage in research or other scholarly activity, d be stressed that Virginia State College - Norfolk is envisioned stitution for providing instruction at the baccalaureate level in r areas named.

is the opinion of the State Council of Higher Education that and proposed master's and doctor's programs at other state led institutions of higher education obviate the need for gradel instruction at VSC — Norfolk.

planning the future of Virginia State College — Norfolk, the puncil of Higher Education assumes that the Board of Visitors r in mind the growth and development of the state system of hensive community colleges with their offerings of certificate ociate degree programs."

d you read carefully the wording of the resolution above? It ed April 3, 1967. The growth of the Norfolk Division in pupil ion had already passed its mother institution. Its location in ropolitan area of Hampton Roads indicated it was destined to a large institution, with many and varied offerings in the cur. This resolution, therefore, brought with it divided opinions our Board members, as well as, heated discussions. Also its brought forth heated discussions between faculty members er influential citizens of Norfolk.

e Council was aware of our discussion to some day grant Nor-lependent status. The Council was also cognizant of the other ions in the area, their growth and desire to become stronger and doctorate programs, and also the building of community cololimit Norfolk to a restricted program seemed (at the time to visable. However, after full discussion of the significance of olution as a guide for the development of VSC — Norfolk, the manimously voted to accept the proposed role and scope as e and appropriate for the current and near-term situation. We that the future would bring demands which would require a md re-appraisal of the role and scope of Norfolk and at that the future) would request the Council to reopen and review and scope of Norfolk.

. Brooks was quite disturbed at the outcome of the decision of rd and the assignment of the role of the Council. He saw the ty of Norfolk being on the level of ODU and both institutions together in their offerings. He also felt the restrictions were ted at Norfolk as set by the Council. Of course, when it came ssion of students to Norfolk, he saw the division as having an or policy. Almost any person who had a desire to attend collid gain entrance. Remedial work and the shifting of students fields more to his ability were available if one really wanted

rfolk Division, undaunted however, moved ahead under auththe Board. Arrangements were made with the Norfolk Redent and Housing Authority to assist the college in acquiring perty for the proposed dormitories and classroom buildings. It is also a part of the master plan of Norfolk. New York Universivity was sought concerning the desirable administrative and it is structure appropriate to establishing Norfolk Division as an dent institution. Continued assistance was asked for and administrative of the Southern Association of and schools as to academic emphasis. The Board of Visitors ilready expressed, in principle, the desire to approve granting Division independent status, appointed a committee from the neaded by Pretlow Darden to prepare to report to the Governor ppropriate legislation to establish Virginia State-Norfolk as an dent institution under its own Board of Visitors.

e committee composed of Dr. C. Waldo Scott, John Anderson, tlow Darden recommended:

That there be established, effective as soon as retention of accredited status is assured, a corporation composed of a Board of Visitors of eleven members to be appointed by the Governor, subject to confirmation by the General Assembly, with five of the initial members appointed for two year terms and six for four year terms. All subsequent

That the new institution be named Norfolk State College.

That all real estate and personal property now held by Virginia State College . . . be placed under control of the new college as of July 1, 1968.

has been indicated previously, detailed attention had to be several major areas prior to the granting of independence the Norfolk Division. These items were: detailed considerahe master campus plan, a self study of the Norfolk Division, a Committee of the Southern Association of Colleges and a committee to suggest the organizational and academic strucm New York University, advice and guidance from legislators aspects, consultation with the Governor, consultation with ders of both races, cooperation and good will of the adminstaff of both institutions and the faculties, as well as, students

eful attention had to be given to the drawing up of a budget, allocations for capital outlay, setting up priorities by rank of ice, and many other details.

atmost importance and priority number one was the Library tion, securing of all the materials needed for a well equipped. This we set out to do, for we knew that major consideration crediation status of the Norfolk Division hinged on the library.

er many long hours of study and preparation for the separane two institutions, the Board felt it had finally reached a
ere it could recommend the separation. Dr. John G. Barker,
Executive Secretary of the Commission on Colleges of the
Association prepared a statement to be presented to the
t, stating, in effect, that the Norfolk Division would meet
tion standards as a separate institution. This action was taken
pard in regular session on July 17, 1968. A committee headetlow Darden, was selected during the meeting to meet with
rnor and the State Council of Higher Education to impleseparation as soon as possible.

as hoped that complete separation and implementation could e prior to opening of school in September. Thus ended the ggle of the Norfolk Division of VSC to become Norfolk lege. e are deeply proud to have played a small part in the struggle Norfolk Division to become Norfolk State College. Norfolk ow is one of the State's leading institutions of higher learning.

RICHARD BLAND COLLEGE

STUDENT PROTEST

or to the death of President Daniel and continuing on through inistration of Acting President Quarles, President Tucker and rles, for the second time, and; during the administration of it Russell, Virginia State College and all of its counterparts, is the Board of Visitors, went through its most trying period. this period of time was the most serious one VSC has gone in its history.

veral very important issues had to be faced squarely by our These issues involved were of special concern to many citizens, and so many other persons throughout this country and ceritizens of Virginia. They were very serious issues to all faculty s and especially to students of the college. Students of VSC iously concerned over the many angles involved concerning tatus for that time in history and for its future. The issues at ere:

- "The Role of Virginia State College" as indicated by the Virginia Plan for the Council of Higher Education in 1967.
- The establishment of Richard Bland College, a branch of the College of William & Mary in the Petersburg area, and the desire to raise Richard Bland College to the four year level.
- The State's intent to merge the agricultural schools of VSC and Virginia Polytechnic Institute.
- '. The Student Protest.
- . The resignation of President Tucker.
- . The threat of most of the Board Members to resign.

nediately following the death of President Daniel and during when Edward Wayne was rector, William and Mary's Board of announced its decision to raise Richard Bland College, a two itution, to a four year level. Our Board was astonished to news. We were deeply concerned for we felt this was a threat existence. When the announcement was first made, our took the position that, although we were deeply concerned and vere being down-graded, we could not tell William and Mary's hat it could or could not do. We waited — for we knew or it would be challenged in some way.

THE PROTEST

he student protest actually began on Thursday, March 21, at 12:45 when students staged a demonstration opposing comy attendance (sophomores and freshmen) at assembly. The istration felt this was a spontaneous demonstration that had r organization nor authorized leadership. This was the beginning of the conflict on the campus. This was the beginning of the le for power, on the part of students.

In the following Monday afternoon, we learned that a general tt of ROTC classes was scheduled to take place. Students had d that a meeting of the faculty and Board members was to take The speaker scheduled for that meeting was Dr. Herman Smith Southern Education Foundation. Dr. Smith was a possible late for the presidency of VSC. After consultation with Acting ent Quarles, Rector Wayne, Dr. Smith, Student Council Presidend a few others, it was decided to hold the meeting as sched-Students would be permitted to ask question during the meet-

denerally, the meeting went on as planned. The speaker, Dr. was impressive and dignified. He presented himself well and ttempted to give his ideas on the role of VSC as compared to itement by the Council of Higher Education. The students were isive, attentive, polite and courteous, except for several minor es in the audience. Rector Wayne then opened the meeting for ons from the audience. Many questions were raised from the The opening of the meeting for questions led to a real confron-. Rector Wayne, made the terrible mistake, following questions

to him or the speaker, to comment. He said, at one time he pout in school. He was really trying to say, anyone is enan education just as he had gone on to become President of ral Reserve Bank of Richmond. At this point, the meeting almost uncontrollable. A few students were quite rude. This cusable! The meeting was, or had to be closed at this point being to meet a few students or representatives in the conferm.

tor Wayne and several Board members (including me) met ut thirty-five to forty students in the conference room of Hall. Also present at that meeting was Dr. Keturah Whitehere may have been another faculty member present also. ting began around 10:00 P.M. led by Ed Wayne, who spoke fly indicating the meeting was informal, and hopefully, it sten to student grievances. He stated that we would take all under advisement and give very careful consideration to their

e impressive in presenting their grievances. There was no our minds that they had given careful thought to their retwas also apparent they were sorry for the rudeness of other in the audience during the meeting prior to this one. Stupressed themselves as genuinely concerned about the quality tion being received, the dedication of some instructors, the equirement that students must pass the English Proficiency tion, "The Comp" as a requirement for graduation and At this point their requests were not in reality organized nor presented. However, we sensed a feeling that the situation emely tense and immediately authorized the administration lessen tension and bring the situation back to normal. We e in that night to endorsing the idea not to require "the s a requirement for graduation.

and members left the meeting with a deep sense of frustration ng the situation on the campus. We had been reading of protest, boycotts, and etc. at other colleges in the nation and that point we were involved in the same situation. We left ing fearful of body harm. Some of us were escorted away apus by faculty members, by Mr. Hulon Willis, Assistant Pro-Physical Education and Director of Community Safety, and

ollowing us in cars until we were some distance away for safety y wife and I were escorted by several students we knew from ool (Georgie Tyler High in Windsor, Virginia). One student in Knight whom we admired and respected and who was an tudent from Isle of Wight County.

is almost needless to say, that although I had worked with s all of my life, in both elementary and high school, this was time I was really afraid. As I recall the events of that night, ny others in the next couple of years, there was very little

rest for me. I would lay in bed tossing, thinking, hoping to ne solution to lessen the tension. My ulcers flared up many the months ahead, however, I resolved in my mind that VSC entire future was being weighed. I planned to see it through ess of what may come.

Walker H. Quarles, Jr., the Acting President, presided at all is of the Executive Council, the student groups and others er and wherever he was needed. He was calm, dignified, and respected by the Board members, faculty members, and lents. In presiding, he was impartial and permitted a free flow ange of ideas from all concerned. As I look back now on the cocome, I am convinced that Dr. Quarles happened to be in t place at the right time for VSC. It is doubtful anyone else ave handled the situation as well. Dr. Quarles performed under during the period and on another period later as the seasoned that he proved to be. VSC owes him more than he will ever Mrs. Quarles stood by him during these periods gallantly. He it deserving person.

om this period of time and for many months later, all persons 1 in VSC's struggle spent many hours in consultation. Board rs were seriously concerned and were called upon on many ns for consultation and decisions. Students continued in diaith many of us in groups and individually as well as a few members.

nust confess that the students I held conversations with, and ferences we engaged in, were real dialogue. I was impressed e sincerity of most all students despite the poor taste on the a small minority. There was a new student on campus, his g was not subject to be subordination. He was concerned about

ity of education he was there to get. He commanded our best n. Of course, there were a few whose thinking was radical.

ny hours of negotiation between the administration and studers resulted in a press release on March 29, 1968 which read "That the administration and student leadership agreed to:

Eliminate immediately freshman and sophomore attendance at compulsory assemblies.

To eliminate immediately compulsory class attendance with the exception of the freshman class.

To accept the option of non-compulsory ROTC participation effective in September.

To eliminate the English Proficiency Examination . .

To extend the hour of curfew in the housing of student

To merge student and faculty parking facilities.

lecision was agreed upon to study the college curriculum for and/or suggestions.

e dialogue between administration and students was one of erstanding.

ere was hope that this was the end of student protest. It was

James F. Tucker, the new Sixth President of VSC, met with rd initially on July 17, 1968 having assumed the presidency 1968. Dr. Booker T. Bradshaw became rector of the Board of , also at that time.

fully expected and certainly were desirous of progress at the Our Board meetings, for the first few, were profitable and d (we thought) the problems of unrest were settled. Items of lous importance that claimed our attention were:

Final ratification of the separation of Norfolk Division from VSC. Their first Board of Visitors meeting convened February 1, 1969.

A study of the faculty handbook for revision. Special attention was paid to "Retiring Policy."

- . The approval of the Faculty Senate Constitution.
- Organizational revision endorsed by self-study committee and the Southern Association of Colleges and Schools.
- . The addition of Graduate programs in educational media, educational administration, music education and industrial education.
- . The status of the School of Agriculture.

spite of our thinking as Board members, we learned of renewst on the campus. Approval of the Faculty Senate Constituted to be an area of real concern. There was divided opinion faculty and between Board members as to the intent of the itution." After much study and exchange of ideas, it was ed by the Board.

the spring of 1969 it became obvious to us that student uns prevalent. We began convening some of our Board meetings rent places in the area of VSC so as to carry on the business college..

ne atmosphere on the college campus was extremely explosive. could have blown off at any moment during the next ten to months. Had it not been for a small group of students who is controlling and policing student groups on campus, who to this date what may have happened. A lot of credit must go Hulon Willis and a group of students who helped him control errible situations of outburst.

December 1967, the State Council of Higher Education for a released a publication called the Virginia Plan for Higher ion. The plan as it relates to Virginia State College stated, ia State College — Petersburg offers bacculaureate programs in 0 fields and master's degrees in almost 20. Neither the current projected enrollment justifies academic offerings of this magand in the Council's opinion some reductions in the number rams are needed. Especially, the program in agriculture should ged with that of VPI and located on the Blacksburg Campus." I reduction in its variety of offerings, Virginia State College — urg should devote its efforts to making its undergraduate pron arts and sciences and professional education of such quality ceive national recognition." "The State Council believes this puld receive the highest priority of attention from the Board ors, administration, and faculty of the College!"

1 January 28, 1968 not even sixty days after the Council's tion, our Board, after a very careful study of the plan, sent the ble Mills E, Godwin, Jr., Governor, a letter in which the Plan as it relates to VSC was rejected. We requested that we ne to study in detail, to confer with parties who have an inthe program, to consult with the Council, and to arrive at our cision.Likewise, we also protested the Council's request to limit uce offerings in degree and master programs. Our Board was ed to meet with the Council on May 1, 1968 to discuss our 1 on the plan. From the time the Virginia Plan was released as s to VSC, through the entire year of 1969, there was real conall persons interested in VSC. This included alumni, students, friends of education regardless of race and Board members. 1 1968, Dean Elwood B. Boone, Sr., wrote, "Lets Face It." elease, he said,"The deferment of the state action on the role of the Virginia Plan for Higher Education has not settled any-Neither the Board of Visitors, nor the State Council, nor the or's office has expressed publicly any change in position rethe role of the college since the controversy began." That was The Council did not change its position in spite of our request itest. Hardly any support was coming from any outside source. e was lighted! Petitions were circulated, concerned citizens ed, concerned students and faculty members became quite lumni outspoken. That was it! lailed to mention that I was elected Rector of the Board on 5, 1969. I had served as Vice-Rector for a year prior to this Rector Bradshaw had served well during his term following I Wayne's almost four years of leadership. I have on many ns wished Mr. Bradshaw's health had permitted him to continugh to the end of his term on the Board. His council was on many occasions for he is a respected and admired citizen. Ithough there were many items that we had to deal with during iod, the School of Agriculture was one of the most important The report the Board received on October 22, 1969 was that ollment in that school was continuing to decline. The report enrollment was 110 students against 139 for 1968. There were easons for the declining enrollment. Some of those were: the n of what the future is for the School of Agriculture, students lecting other fields of concentration.... Also, it was pointed out e decline was a nation-wide pattern, and, that VSC is just about predominately land grant institution which still continues its

n in agriculture.

special meeting of the Board was called and held on December, at which time the Board heard a report from President Tucker ing the School of Agriculture. Prior to this meeting the Board en no action on a merger. It had voiced its protest at an neeting.

ie report, as indicated to us, had the definite understanding that as a real concern on the part of the Governor, some legislators Budget Committee and the State Council of Higher Education. Incern was over the allotment for VSC for the biennium. That, were no funds for capital outlay and the M & O funds requested seeded the funds available, and that there would be some cuts. In urther investigation with one of our Senators, he indicated, that the total sum may be cut out for the next biennium. Further on with the President of VPI and the Dean of Agriculture rena plan being developed and submitted to the Director of the ouncil and the Governor who indicated the plan seemed le. The plan —

That the faculty of the School of Agriculture did vote for the merger.

That the catalogue requistion supported by the Federal grant was under question by the Budget Office in view of the developments. And, that the Governor had sent a copy of the memo of understanding to the Budget Office.

nemo of understanding? This was shocking to us! A memo p and handed to the Board to "rubber stamp." Not a single of the Board was in agreement to this understanding. After scussion and prodding into the matter, we settled down and to recommendations of merger. The Board capitulated under to merger of the School of Agriculture with that of VPI cause of the threat to cut off funds, and; there seemed to be choice. We expressed concern:

The inability of VPI to accommodate all the students n the state who will wish to pursue studies in agriculture, and

Whether the state will continue to give full financial support to the agricultural program at VSC through the effective date of the merger.

Board expressed the fact that there is much evidence to the contention that the School of Agriculture at VSC has been ct asset to the surrounding area and the state.

ne publication of this information to the public, as well as to
alty and students was made simultaneously. There was already
rotest on campus. This, however, was like the atom bomb!

ns all that was needed!

uch concern reached the Board about this matter. Concern he Alumni, the faculty, friends, and citizens throughout the y. Special reaction to this matter came to us from the Student ment of VSC, the faculty senate, and most vocal was "The ttee of VSC Concerned Students and Faculty."

January 4, 1970 the Virginia State College concerned stund faculty members submitted thirteen demands to the Board. ere:

irginia State College Concerned Students & Faculty January 4, 1970

- . Inasmuch as the Virginia State College Concerned Students sulty has had rejected three requests for an open meeting of rd of Visitors with the students and faculty of the College, we a meeting of the Board of Visitors with the students and on February 4, 1970 in Virginia Hall Auditorium.
- Inasmuch as grave concern has been expressed with respect continued existence of our other Land-Grant Schools (Home nics, Industries and Commerce), we demand to know from our of Visitors the present status and future plans for those schools other School of the College.
- Inasmuch as educational programs at the College have been by affected by the difficulty in securing funds already approby Federal and State agencies and whereas various departments College have not yet received budgetary allocations, we demand 19th investigation of the budget situation.
- . Inasmuch as the Council of Higher Education charts the it Institutions of Higher Education will take in Virginia and the as the present composition of the Council is all white, we that two blacks be selected for the Council from lists suboy the students and faculty of Virginia State College and of State College.
- . Inasmuch as the policy on summer school offerings has been after the school year began, the said policy change made consultation with department heads or students, we demand se courses required of and expected by students for graduation st be scheduled for this summer and that for ensuing summers or of Summer School be appointed to develop the summer

m on a sound and rational basis.

- 6. Inasmuch as the Board of Visitors and the administrative s have not stated an official position on the crucial matter of lationship of Richard Bland College to Virginia State College, nand an official public statement on this matter before the Il Assembly convenes in January.
- 7. Inasmuch as the Department of Health, Education, and e will require a desegration plan of Virginia State College within s, we demand the election of a committee of students and to draw up a desegregation plan which will include the incorn of Richard Bland College into Virginia State College.
- 8. Whereas the faculty and students of Virginia State College of involved in the decision to merge Virginia State College's l of Agriculture with Virginia Polytechnic Institute's School of lture and inasmuch as Health, Education, and Welfare will redesegregation plan within 90 days, we demand a reversal of the into merge and that final consumation of the merger not be ind until the students and faculty can evaluate the full import of irger.
- 9. Inasmuch as a college community should be a free commuith all lines of communication open, we demand that all minutes stings (Departmental, Directors, Executive Council, Faculty, , and Board of Visitors), annual reports and other official dots which pertain to the college operation be available for perusepting that information which would be damaging to the indivi-
- 0. Inasmuch as the students and faculty of Virginia State Colwe not been involved in the decision making process and whereadministration at Virginia State College seems indisposed to instudents and faculty in such processes, we demand that one
 t and one faculty member be elected to the Board of Visitors,
 ich as there are presently legal prohibitions involved, we demand
 id elected student and faculty member immediately sit on the
 as non-voting members until the legal prohibitions are resolved.
- 1. The Dean of Virginia State College should play a primary and cant role in the development of academic programs at the college. 10 has taken the position that cutbacks in programs, without tation of the faculty or student body, are in the best interests of llege and since a recent faculty survey indicates that he no long-the confidence of the faculty, we demand that he resign his in as Dean so that Virginia State College may grow rather than

. Inasmuch as the current critical period in the history and ment of Virginia State College requires a President who can reid cherish our past, direct with intergrity our present, ensure are, and develop the confidence and trust of his faculty and

body, and inasmuch as President James F. Tucker has ed a lack of leadership qualities in each of these areas, we I his immediate resignation.

. Whereas freedom of speech and the right to protest are ental and necessary components of our academic community ereas they are the basic rights of the individual, we demand that isals be made, at anytime, against the Virginia State College con-Student and Faculty.

ren though we (The Board members) were quite disturbed over y important issues they expressed, I had no intention of meet-student body at that time in a confrontation, and stated such Board. I felt a small representative group could reach an unding much quicker than a few hundred students. I did agree a meeting of the Board (subject to Board members' approval) uary 7, at 10:30 A.M., to listen to presentations from three from the college. These groups were to make their presentationing to ground rules we set up. The groups were SGA, the lumni, the VSC Concerned Students and Faculty representative listening to these groups the Board went into Executive

At the end of the session the statement below was released.

Information Office 1 State College urg, Virginia 23803 immons, 10

January 7, 1970

mediate Release

tersburg — The Board of Visitors of Virginia State College met in the campus and listened to statements presented by the VSC t Government Association, Alumni Association and representathe VSC Concerned Students and Faculty.

ith reference to some of the demands presented, the Board ed it was sympathetic to the demand that the State Council of Education have a broader base with reference to its racial stion.

nd, the Board indicated that the responsibility for making tments to any state board rests with the governor. It noted y legitimate group could recommend to the governor persons the group thought shoud be members of such organizations. oting that the College has a committee, composed of faculty, ts, alumni, administration and board members, on Mission and of Virginia State College, the Board is looking forward to rea progress report at its next meeting. It is expected that this will clarify some of the issues presented by the group today. Igin Lowe, rector of the Board, also said "plans were being o investigate and consider all points of view and concern at a g of the Board this month."

he statement we released through the Public Information Office 2 did not answer those posed by Concerned Students and y members directly. We knew this, but; we had to make known ious desire and concern for VSC. The thirteen demands were rious ones! We needed time to investigate some of the alleganade. Some of the demands deserved serious consideration. id number eleven(11) and twelve (12), as far as we were conat the time, were ridiculous! We stated in no uncertain terms e had utmost confidence in President Tucker and Dean Boone. he hearings with both the SGA and the Alumni groups were uitful to us in our deliberations. We learned by listening to roups, i.e., lines of communication were down generally, there undercurrent movement among faculty members to disrupt, concern was given to requesting a black member on the State il of Higher Education, Richard Bland oppositon, VSC remain ominent college in the area, the help to and for deprived ts.....

In January 9, 1970, a report from President Tucker to all Board ers indicated that it seemed as if things had improved. The mass ig held by Concerned Students drew only about 300 students red to about 2,000 at the beginning of the movement. In January 15, 1970 I sent a letter to each Board member exig my view on Bland College vs VSC, the concerns of students, aculty members, and the confidence we should place in the ent and the Dean of VSC. (See Appendix 2) In the meantime, we had received the recommended budget for 12. A careful analysis of the budget for 1970-72 showed the mendations to be \$1,185,180.00 less than the college requested to the first year and \$1,208,455.00 less than the college requested

second year. Obviously, the college could not operate efficon a recommended cut of this kind.

here was a lot of political manuevering at this point concerning lee for VSC and the request from the Commissioner of Adminn to the President to have his report in before the Board meetesident Tucker did not want to do this, and replied that he college could not operate on this cut. In fact, he was asking storation of most of the recommended cuts. The Appropria-ommittee was recommending only a 11% increase for VSC red to 42.68% for four-year institutions in the State. As a rethis, President Tucker, our Fiscal Affairs Committee, and a ree of us appeared before the joint House Appropriations and Finance Committee. Results?????

he strain was beginning to show on the President's face as well br. Boone, Dean of the College. The Board members felt it he tenseness on campus was boiling again. Concerned students answers to their demands. We (the Board) decided it would er not to answer the demands point by point, but, that we were ring each item and we also wanted a report from the Commit-Mission and Scope as well as indication from the State Council ng the future of VSC. Hence, this release:

BOARD OF VISITORS VIRGINIA STATE COLLEGE

January 28, 1970

he Board of Visitors of Virginia State College is considering the ns of the college groups and is in the process of reappraising ole operation of Virginia State College through approval and tment of a Committee on Mission and Scope. This Committee posed of faculty, students, alumni, administration and a memthe Board. A meeting of this Committee is scheduled for lay, January 29.

he Board requested the President to take immediate steps to dule at an early date a meeting which was postponed in May with the State Council of Higher Education to explore with ody the future role of Virginia State College.

he Board was pleased to be informed that President Tucker quested the Faculty Senate to draw up guidelines for the total ation of the College. The recommendations of the Senate will sented to the proper officials of the State for inclusion in the to HEW on the State's System of Higher Education.

te Board authorized its Fiscal Affairs Committee and the Adation to schedule an appointment with the joint House Approse and Senate Finance Committee for the purpose of seeking nal funds necessary for the efficient maintenance and operf the College during the next biennium.

te Board was pleased to learn from President Tucker that the ouncil of Higher Education approved on January 15, 1970 est to offer a new graduate program in Educational Media. So was expressed over the fact that the State Council of Higher ion has approved three new graduate programs, and has authhe granting of the degree of Master of Education in several matter areas since the publication of the Virginia Plan in per 1967.

representation on the Board of Visitors and to have black reation on the State Council of Higher Education; however, ments to these two bodies are the statutory responsibility of ernor of the Commonwealth.

is the policy and responsibility of the College to offer any n its curriculum whenever there is sufficient demand in terms ant enrollment and the financial and personnel resources are e to the College to offer the same. This is a sound policy and ege officials are committed to its enforcement. However, any entation of this policy will depend upon final action on the requests of the College by the General Assembly.

nally, the Board of Visitors acknowledges its responsibility to it the State of Virginia in the administration of the College nembers will continue to carry out their duties to the best of ility. The Board is firmly dedicated not only to the continuabut also to the growth and improvement of the College. At s, the Board will act in the best interest of Virginia State Colstate of Virginia and the students that this College serves in assure quality education; it will seek to perform its duties in a which will be fair to the facutly, administrative officers, id students.

this time the Board wishes to make it entirely clear to all ed that the administrative officers of the College have been after careful consideration. Further, they have the full and backing of the Board, in particular the President, Dr. Tucker, and the Dean of the College, Dr. Elwood B. Boone, re been subjected to what the Board believes to be unjustified and harrassment.

esident Tucker and I were in touch by telephone and by persits periodically and sometime daily by the beginning of Feb-Board members were brought up-to-date at a meeting on cy 7, 1970 of these events. A mass meeting held on the camdent parading to the vicinity of the President's home, singing nd uttering statements of obscene nature, and lighting what resentative of an effigy near his front door on Monday night, ry 2, was of great concern to President Tucker. On Tuesday ie students marched again. Nogotiations followed with conrsonnel which seemed to temporarily stop the marching. On day night following a meeting to discuss the guidelines, Dr. was embarrassed, Mr. E. Tucker was not permitted to enter the g and Mr. Dabney not allowed to secure water. On Thursday , President Tucker was delivered a message to appear at an ly on Friday. Upon learning that the purpose of the meeting present him with petitions to resign, he and his family left the . Only 50 percent of the students were attending classes the art of the week and on Friday no one attended class. was evident the situation was out of hand. The Board consieveral moves: to close the school, to request the Governor to national guard, to close temporarily and then re-open only for tho wanted to continue school in an orderly manner. Much ion followed regarding the whole situation. The decisions this meeting concerned: the course of action to take - to close ool, the proper channels to use if this action was taken, students how the courts would look at it, identifying those who were lers, seeking the support of the Governor and many others. nt Attorney General, Walter Ryland, was in attendance during eting and assisted our thinking from a legal point of view. nt Tucker was given the authority to request the Governor to SC if it became necessary. All of us left this meeting disturbed! n February 9, 1970 I received the telegram below, as well as a ne call in my office.

WESTERN UNION TELEGRAM

ary 9, 1970

gin Lowe, Rector ia State College Board of Visitors aple Street k, Virginia 23434 sons pertaining to the best interest of my immediate family, I bmitted my resignation as President of Virginia State College Rector, effective in thirty days. Please accept my deep apprefor your loyal support and wise counsel during my tenure in

7. Tucker, President

any meetings and conferences of the Board were held during t several weeks. Among the areas of concern were: the ion of President Tucker, the demand of Concerned Students culty members that all Board members resign, the threat to Dr. and the demand that he resign, the delegating of authority to ker H. Quarles, Jr.

1 February 25, 1970 the Board, in Executive Session, discuss-Dr. James F. Tucker, President of VSC, the possibility of dering his resignation if only until the end of June. After g to a statement from him regarding his family's welfare and ective he could be if he remained, the Board reluctantly achis resignation. Dr. Walker H. Quarles, Jr. was elected Acting at with full authority during his interim period along with a tee of three composed of Dr. E. B. Boone, Sr., Dean of the ; Mr. B. F. Dabney, Assistant to the President; and Mr. James ias, Treasurer—Comptroller. Thus ended the presidency of ies F. Tucker.

so in the same meeting, the demand for the resignation of me was discussed. Dr. Boone had served many years as a member with deep devotion and dedication to VSC, and fin-Dean of the College. The request for his resignation was not n facts against him in any way. The Board went on record red that "the Dean has the unqualified support and confidence loard and that he is requested not to resign." Dr. Boone is a pable and dedicated person. I am very glad he had the nerve

Likewise, only one member of the Board of Visitors resigned. e Rector was given the authority to appoint a committee, in ation with Dr. Quarles, for the purpose of screening candidates ident of VSC. It was decided that the committee would be 2 or 16 persons with equal representation from the faculty, lents, the alumni, and the Board of Visitors.

CHAPTER III

THE SELECTION OF A PRESIDENT

nce again Dr. Walker Quarles, Jr. accepted the position of Actsident of VSC on February 25, 1970. Again, Dr. Quarles his ability to work with people, having known and learned so when he was assistant to Dr. Daniel, then an Acting President the interim following Dr. Tucker's resignation. He served this period with distinction. He knew how to get the job

he selection and election of a president for any college is a ige for any group. It requires a considerable amount of time, travel, setting up criteria... in other words, "planning the job orking the plan." Our committee was composed of Mrs. ly J. Harris, Vice-Rector, Chairman; Mrs. Gladys V.V. Morton, ary to the Board; J. Shelby Guss, and Dr. Clayton Robbins from ard. From the faculty were: Dr. James Beck, Dr. James Daven-)r. Milton Hinton, replaced by Dr. Mack Gipson, and Dr. Payne. From the students - Mr. Jerome Johnson, LeDell ider, Larry Thompson and Edward Hairston. he Alumni members were: Mr. A. M. Banks, Mrs. Ethel Lowe, A. Ragland and Mr. Ernest Stephens. This group of sixteen , with the support and aid of many people, went about the f selecting a president of VSC. They had a tremendous obligaperform, but; they carried it through in splendid fashion. he committee for the screening of candidates for the President I met initially in the spring of 1970 and set up an operating or such actions. Most important was the forming of criteria for on by the Board. The criteria listed here is the base from which mmittee began its duty. It followed, for the most part, all as through the entire process then presented its findings to the

THE CRITERIA SECTION I

equirements of the President of Virginia State College esident of Virginia State College:

Must give creative and progressive leadership in education and research to the college.

Must provide efficient administrative support for the total educational program of the college.

- Must recognize the importance of the organization of the personnel and functions of the College, existing policies and procedures, and must regard them in operation of the Institution.
- Must be committed professionally to the principle of institution-wide student, faculty and staff participation in the decision-making functions of the college.
 - Must be an active supporter of the principle of free men in a free society acting with responsibility.
 - Must be intellectually honest and have the courage to express faithfully his position on a specific subject.
- Must have the ability to listen attentively to the presentation of a situation or problem, to identify the issue accurately and promptly, to consider the relevant facts, and to reach an appropriate conclusion without undue delay.
- I. Must be able to win and to maintain the active support for his administration of the faculty, staff, and students on the strength of his leadership ability, personal qualities and the soundness of his educational program.
 - Must be objective in all of his relations and must treat all members of the college community justly and with respect.
- Must recognize the worth, contributions, and opinions of students, faculty, staff, and alumni as individuals, regardless of their rank or status.
- Must be an effective spokesman for the college and a convincing interpreter of its needs, mission and program.
- Must be capable of preparing, presenting, defending, and utilizing the budget as an instrument of support for the educational policies and program of the College, including research.
- I. Must provide an efficient system of management, including the modernization of equipment and efficacious care of the physical properties and related services of the college.

- N. Must delegate and recognize authority commensurate with responsibility.
- O. Must have had wide experience in the academic world, including a record of effective education and/or other administration.
- P. Must possess an earned doctor's degree.
- Q. Must foster policies of appointment and advancement such as that each instance enhances the efficiency and image of the college.
- R. Must have a keen and active interest in quality education and should give leadership toward upgrading educational endeavors at the institution.
- S. Must envision for the College a meaningful and competitive role in an integrated society.
- Must be a person of high moral character who respects the religious freedom of the college community.
- Must have a sensitivity to cultural values and concerns for the cultural tone of the College community; and
- V. Must be in the age group of 35 50 years.

SECTION II APPLICATION OF THE CRITERIA

Obviously, it is unlikely the Board of Visitors will find any one lidate who completely meets all of the criteria recommended. refore, it may be necessary and desired by the Board to have some wledge of the relative importance the faculty and staff attach to criteria. Certainly, the Board is aware of the great difficulty we lid encounter in providing you at this time a rank order of the ria. The relative significance could be assessed more satisfactorily n only a few criteria were involved in reaching a decision. It is for reason that the request is made to have representation of the facand staff during the process of screening the applicants.

We, the Faculty and Staff, are confident the Board of Visitors use the recommended criteria in a manner which ultimately will it in the selection and appointment of the best qualified available on to be the President of Virginia State College.

SECTION III

IDENT INVOLVEMENT IN SCREENING OF APPLICANTS

We the Faculty and Staff support the proposal that there should adent representation during the process of screening the appli-

SECTION IV

ADOPTION OF THE RESOLUTION

On October 9, 1967, the Faculty and Staff of the Virginia State ge formally approved this document and directed the Dean of college to prepare and forward to the Board of Visitors a report actions and proposals on matters relating to the selection and intment of the next President of Virginia State College. -EBB Our Screening Committee performed the task of screening idates diligently. They kept in contact with the Board and the or at regular intervals, performing its task through to the end st within six months. More than fifty applications were reed and reviewed thoroughly. At least five or six candidates were plack. Each stated that although the college was predominantly c, he would be pleased to be given serious consideration. The mittee narrowed its candidates to five persons. Each of the idates was invited in by the Board for additional interviews. One ie five turned the interview down without coming in for the view, two others were elected to other positions and two came r the interview.

The Board of Visitors of Virginia State College voted unanisly to and did offer the position of President to Dr. Wendell P. sell. Dr. Russell at that time was Assistant to the Vice-President, porate Publice Relations and Advertising, American Can Com
/, New York. Dr. Russell assumed the presidency on November 270.

Many issues faced the Board during this period besides the rer business of budget preparation, salary adjustment, assignment
eachers, constructing buildings, renovation of buildings, attentto the dining room in Jones Hall and ... Other matters besides
e already mentioned of serious concern were: Richard Bland
ege (William & Mary), voiding the merger of the School of Aglture, the Kowtoniuk case, seeking a decent salary for the Presi, and many others.

A CHANGE IN THE SCHOOL OF AGRICULTURE

I look back over the events as they relate to the School of ire, my impression of the reasons for the change in status hool was caused by a combination of happenings. The protest certainly had a bearing on the outcome. The march tate Capitol with approximately 2,300 students and faculty displaying dissatisfaction on the proposed merger was im-

The stand taken by the Alumni Association and the cone with legislators was definitely a factor. More citizens than people knew about used their influence in bringing about the Individual members of our Board as well as the Board as were in constant touch with Governor Holton concerning emplated move. A few other factors not mentioned here we had an indirect bearing also. Hence, it is safe to cone change came about because all factors were directed toaining the School of Agriculture.

or to the meeting of the Board (May 27) the bill in legislaetain the School of Agriculture had passed, yet the adminhad not received official word of it, nor; the amount allott-

in then, the faculty of the School of Agriculture was making fort to recruit students. Brochures were being prepared for ion, scholarships were being made available to students, fforts were being used to recruit 300 students who were not ain admission to VPI. When the official news of approval ration arrived, we were very pleased.

RICHARD BLAND COLLEGE

hard Bland College has been mentioned several times out the previous chapters. The status of this institution was neem to many organizations, citizens, alumni, faculty, embers, staff and others throughout the nation. Virginia culty and staff sent a resolution to the Board in early 1967, rms of communications came to our attention as telegrams, in calls and letters. Most of all, these communications opere escalation of Richard Bland because VSC offers degrees on lergraduate and graduate level; because the two colleges are six mile radius of each other, it would perpetuate separation ces; because it appears unsound financially, administratively, and morally; and because VSC is already a part of the integral

ary plans for the same. The planning stopped suddenly. June 30, 1970, action was brought against us (Summons in ion) in United States District Court - Eastern District of nd Division. Ethel M. Morris, an infant who sued by Gran-Morris, father and next friend, et al as plaintiff v. State Co-Higher Education for Virginia, et al. Parties for the plaintiff borah Farley, Brenda Cole, Portia Turner, Beverly Mason, Itevens, Laura A. White, James Beck, Florence Farley, George on, Sam Mofett, Peter Nemenyil and Corey Stronach. The nts were State Council of Higher Education, Governor Linolton, Board of Visitors of William and Mary, Board of Virginia State College, Dr. Davis Paschall, President of and Mary, Dr. James Carson, President Richard Bland and cer Quarles, Jr., Acting President, VSC. e case was presided over by Judges John D. Butzner, Jr., U. it Judge, Robert H. Merhige, U. S. District Judge and Walter man, Chief Justice, U.S. District Court. e decision as rendered by the court was (in part)

The appropriations act of 1970 violates the 14th amendment of the United States Constitution insofar as it provides for the escalation of Richard Bland College to third and fourth year status;

The Board of Visitors of the College of William and Mary and the President of Richard Bland College, their officers, agents and employees and those persons in active concert or participation with them who receive actual notice of this order by personal service or otherwise, are enjoined from escalating Richard Bland College to the status of a four year undergraduate granting institution.

e opinion of the Court in this litigation involving our Board as favorable to us. There was a sigh of relief. This brief spell did not last long, for William and Mary's Board of Visitors appeal to the Supreme Court. On October 26, 1971, the e Court entered the following order, "The Judgement is d." Thank Goodness!

CHAPTER IV

THE SEVENTH PRESIDENT

r. Russell became Virginia State College's seventh president on ber 1, 1970. We felt the decision that was made by all parties ned, and particularly that of the Screening Committee and the of Visitors, was a wise one. We felt, also, quite fortunate in secured Dr. Russell because of his training in education and ence as a teacher, a minister and dean of a college; his entire tic background was excellent. It was the opinion of the Board r. Russell would provide the kind of leadership VSC needed. It few days as president revealed his warmth, intellectual acuity, arent grasp of the needs of the college, his friendliness, yet ss, and his dedication to a commitment. He immediately filled 1 which had existed for a long time.

In November 12, 1970, Dr. Russell addressed the college com/ in his first official public speech. His address, entitled, "To
or Rectify" was a challenge to the college community, and to
f, that they could "Rectify" the issues that VSC faced. The
s was not designed to give his philosophy of education, what
ected to do or how it would be done. Rather, it was designed
ill confidence in faculty members, students, alumni and others.
speech, the new president suggested that by working together
ould and must become the major institution in higher educathe Petersburg area and elsewhere. The cooperation of all
s was solicited by him in helping:

- To apply modern management concepts to the administration of the college;
- To examine curricula offerings and revamp them in terms of student needs and marketable skills;
- To develop programs relevant to the community we serve, and;
- To explore the possibility of other lucrative fields for offerings to our students.

mised to be fair to students, to listen to their suggestion and bond to them and to administer the institution in a business-anner. He gave praise to those who had served the college in st and asked all to work within the system to bring about its for the good of VSC.

address had a solidifying effect upon the community, Adors and faculty members felt at ease in approaching him, were pleased to chat with him. From all appearances it he was in complete command. The board was pleased and see an immediate change in attitude in the community. o critical periods occured when VSC was without a president two year period. Dr. Daniel died February 5, 1968 and on 25, 1970, Dr. Tucker resigned, thus leaving the college withsident. On each occasion, the Board discussed what action I to take to insure continued operation of the college. A ee of three persons was really responsible for the burden of through on all matters concerning the operation of the colave already mentioned Dr. Walker Quarles. The other three od B. Boone, Mr. James B. Cephas, Treasurer-Comptroller; Bernadin Dabney, Assistant to the President. s committee worked together as one on all issues concerning ge. The Board expressed its "Thanks" to the committee for Il done. I am sure we would have been at a great loss had n not been able to join us in holding the college together. these persons worked diligently as dedicated individuals to e of holding together VSC. February 24, 1971, Dr. Elwood B. Boone, Dean of the Col-

mally announced his resignation as Dean of the Colmally announced his resignation as Dean of the College, August 31, 1971. He said "this was in line with the belief ean that the chief administrative officer of an institution ave the privilege to choose his key administrative personnel."

Board of Visitors thanked Dr. Boone for his services and exidmiration for his courage and bravery during a very trying f unrest at the college. Dr. Boone had carried out the policies ished by the Board. We accepted his resignation with regret. en Dr. Russell assumed the presidency on November 1, 1970, peared to be a reawakening of ideals in the community. Unbecoming calm. Administration, faculty and students wanted ogether to help soothe the wounds. For example, the student ent association expressed through Dr. James F. Nicholas, the ctor, the wish to secure adequate communication to and from d. The Faculty Senate appeared in a joint meeting with the here a free exchange of ideas took place. Other important seemed to be falling into place. Once again the idea was exhat the Board set aside one or two days annually, at least, to n the faculty, students and alumni. This would allow the

• Community a chance to have some input into the affairs of the . It was stated also that twenty to thirty minutes quarterly be used effectively in an open hearing of the Board on issues of ance to the college and for constructive criticism. any significant events took place during the next two years. It those I consider extremely important were these items, not urily in order.

- 1. The recommended revision of the Faculty Handbook submitted by the Faculty Senate.
- 2. The court case of Dr. Filimon D. Kowtoniuk.
- 3. The naming of Buildings.
- 4. The Richard Bland College expansion.
- 5. The Reorganization of the School of Agriculture.
- 5. The Mission and Scope Committee.
- The Selection and appointment of Dr. Valmore R. Goines as Dean of Academic Services.
- 3. Reorganization of the college and implementation.
- 9. Co-Ed Visitation.
- The implementation of the Zimmer Report on Improved Management.
- 1. The Conference with congressional leaders in Washington on May 6, 1971.
- 2. The Cluster Program.
- 3. Officer Personnel Organization.
- 4. Dormitory and Dining Hall Renovation.
- Installation and inauguration of Dr. Wendell P. Russell as seventh President of Virginia State College.
- 5. The Action of The Committee on tenure.

THE INAUGURATION

endell P. Russell was inaugurated as the seventh President of a State College, Petersburg, Virginia, on May 21, 1972 during nmencement exercises. The Inaugural Luncheon honoring Dr. was held at Fort Lee Officer's Open Mess at Fort Lee, Virginia. ne Inaugural Committee was composed of Dr. Harry A. Johnson, an; Mr. Gennaro A. Acanfora, Mrs. Martha J. Bridgeforth, Mr. elt Cunningham, Mr. Bernadin F. Dabney, LTC Morris F. Dendy, nice M. Mack, Mr. John B. Saunders, and Mrs. Marlene J. Simphe entire affair was appropriately planned and carried out.

e two statements below were made by the writer during both guration and the luncheon.

THE INAUGURATION STATEMENT

The Inauguration of Wendell Phillips Russell as seventh President of Virginia State College Petersburg, Virginia

May 21, 1972

rginia State College came into being because of a small group led by Mr. A. W. Harris, a Negro member of the House of Deleom Petersburg, who had a vision and a dream which they were ined to bring to fruition. And they did. Those days were trying specially for these first and second generation freedmen. But rris and his colleagues used their competencies to lead the bill 1 the General Assembly, and on March 6, 1882, established what Virginia State College.

inety years later, fourth and fifth generation freedmen are also y a multiplicity of problems. Indeed, it appears as if our whole is in trouble. Such problems and difficulties impose upon this tion the importance and the seriousness of the mission it must n which is as complex and as imperative as at any time in its

he choice of leadership is so extremely important in these times e Board of Visitors and the Search Committee invested much and effort in the choice of a president. The objectives were to person who was well trained academically, who had administratility and experience, and who was an educator with experience, and sound judgement. It is fortunate that a man meeting those cations was found in the person of Wendell Phillips Russell, a director of public affairs for the American Can Company, and er academic dean at Virginia Union University to mention only the many significant positions—this illustrous educator has held, ince his arrival at Virginia State College on November—1, 1970, issell has exhibited educational acumen and executive capabilities this college through these difficult days.

herefore, as Rector of the Board of Visitors, and by virtue of the ity vested in me by the Commonwealth of Virginia, I do hereby ly install you Wendell Phillips Russell, as seventh President of ia State College and do hereby present you this medallion which lizes the responsibility, obligation and authority of the office.

INAUGURAL LUNCHEON STATEMENT

In Honor of
Dr. Wendell P. Russell
by
Rector, Elgin Lowe

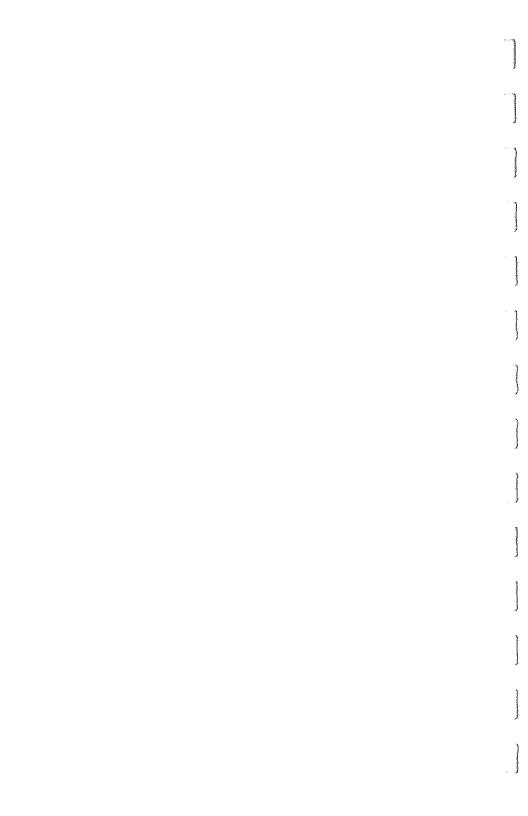
Distinquished guest, ladies and gentlemen, and especially to the ds of Dr. Wendell P. Russell, we are honored to have you as our today at the activities that are planned in the inauguration of tussell as the seventh President of Virginia State College.

Ninety years ago on March 6, 1882, Virginia State College became lity by a bill sponsored by Alfred W. Harris, a member of the nia legislature. Some four years later, there were accomodations 50 pupils and tuitions was only \$3.35 each three months, and 1 and board was \$20.00. During its early history, Virginia State 1 Board of Visitors. Later, this board was abolished and the Board ducation assumed control of the college.

In 1964, the State of Virginia re-established Boards of Visitors ts colleges. Three of us here today, Mrs. Gladys V. V. Morton, Mr. er Myers, and I were members of the original board who will leave and of June, 1972. (All board members present please stand). Governing boards of colleges and universities derive their authority the law. Legally, the full and final control for an institution lies the board. Among its many responsibilities of trust are: arry out the ethical responsibilities involved in the education of the and the quest for knowledge; to manage the institution in the ic interests; to account to official bodies and to the public for ans taken and funds used; to hold title to endowment funds, and recute other specific trusts. By virtue of precedents and delegation of thority, in practice the board gives the officers and faculty a subtial voice in determining policies and programs.

Some members of this board have served with one very commendand able president, the late Dr. R. P. Daniel, and in the selection vo other presidents. About two years ago, we were again without llege president. On this occasion, as well as the last one, the Board isitors asked for and sought the help of members of the faculty the student body. Advice of others outside the college was even sidered.

All the parties involved in the selection of a president, the Board abers, the Screening Committee, faculty members and students, angly insisted that certain basic principles were to be observed.



CHAPTER V

REFLECTIONS

Upon being elected Rector to the Board of Visitors, June 17, Edward Wayne, said (in essence), this was a group of men and m who had little knowledge of what they should or should not running a college. On the other hand, there were people on oard who had vast experiences in varied fields, and; that he was ve could all pool our experiences for the good of VSC. Our iences together with those of the administrative staff members 1 make a combination worthy of our appointments. Booker T. haw, who preceded me, had the same feeling concerning the 1. Restricted activities ordered by his physician, caused Mr. haw to serve only a short term as rector.

When I was elected rector, June 25, 1969, I had many feelings sgivings about the position. Thoughts like, can I measure up to sponsibilities of the office, will I have the time to put into ting out some of the details required, will the Board members the same or better working relationship with the new rector, do sufficient knowledge of finances to deal with the large budget red for a school of this size, passed through my mind; there many other thoughts of a similar nature. I will not attempt to ate the quality of my leadership as rector of the Board; history is an appropriate judge.

I must pay tribute to all of the members of the Board for their re devotion and dedication to VSC and the Commonwealth of nia. Legally, the Board is an agency of the Commonwealth of nia. In order to discharge its mission, Board meetings were ened quarterly, except for called meetings. Attendance at these ings, for the most part, was good. All members spoke freely of own convictions and experiences. There were times when there eal disagreement, but, never temper flares to the extent for to break-up. Our most heated discussion arose over the proto present an honorary degree to an outstanding individual. this ended in each side seeing the other's point of view. On al occasions, discussions related to co-ed visitation, election resident generated considerable emotional expression but, y the action and resolving of the matters came to an agreeable Important matters need to be aired by all parties concerned ler to be resolved. The Board recognized this principle. Each ber contributed to the discussion something worthwhile. Hence,

tever accomplishments (or failures) that occurred during our ars, credit must be given to all.

ccording to the By-Laws of the Board, the President of the is elected by the Board and serves at the pleasure of the He (or she) is placed in charge as Chief Administrative Offs such, it is his responsibility to execute and direct all college s. Of course, there is to be input from other persons, infaculty, staff and organizational units of the institution. No son or official of this institution should exert more influence college than the President. No one member (or more) of the hould dictate either.

a predominantly black college, VSC must continue its strugigher education toward goals which may seem unattainable. I believe the institution should strive to remain predominant-:. I also believe it is more important to be outstanding regardhe racial composition. Those persons seeking higher educa-I come to VSC if they know they will be able to compete aduation with graduates of other outstanding colleges. m a believer in a person's knowing what responsibility he is ng. When I read that Earl Shiflett, Secretary to Education Commonwealth of Virginia had initiated a meeting to it new members of Boards with their obligations, I was very for all persons appointed to Boards should have one or more of orientation. A new person has no idea of the many tasks ist be performed. Further, during this time when there is ress for younger persons to serve on Boards, Virginia should r an honorarium or per diem pay for all members. Board rs sacrifice many hours to serve in this capacity. It is an ble task and one to be proud of, but, only persons with subpersonal financial resources could possibly serve on Boards do not offer even minimal supplemental financial remunera-

EIGHT YEARS

y eight years on the Board of Visitors of Virginia State officially ended June 30, 1972. However, Governor Linwood had some difficulty in selecting a replacement for me by 1e, so I continued service until the October meeting of the For three years of my eight on the Board, I served as Rector. annot say those last three years were easy ones; rather, they are of internal and external pressures. They were years of

tion for many of us. There were nights of fear on many ms, and especially with the ringing of the telephone, the reof a news reporter, sought for advice or consoling of someone It offended, the fear of students picketing near my home, the ling of Board meetings elsewhere other than on campus, the ng of funds to fight the Board legally in my church, and others designed to hinder VSC. Yes, they were years I will lorget! Nor will many others as Board members and our or those close to us. In spite of and because of these actions, letermined to stay with it and did!

Ithough there was confusion, protest, dissention and various of deceit, there was also the thrill of having accomplished ning. I believe the outcome of all the confusion resulted in eal progress being made. I am proud to have been a small it!

irginia has many prestigious colleges, and certainly among the nding of higher learning is Virginia State College. Upon read-: history of the beginning of VSC one can readily see that, rough it started small physically, it began as an idea in the of Alfred Harris and a few others who were instrumental in its started. An idea is the beginning of many things. Few invenif any, were stumbled upon. Only a small number of the comf life came into being by accident. Magnificent ships are d by ideas. Of the many colleges all over the world, in almost case it was developed by an idea. It is important to remember ie prestige that VSC enjoys now had its beginning with an idea. in March 6, 1982 Virginia State College will reach the century It stands proudly on the lofty hill above the Appomatox for all who will to enter its doors in search of wisdom and edge. It has time and again graduated many students who aken their places throughout the length and breadth of this Hundreds of its former students are now men and women of nding character, worthwhile citizens, teachers, professors, presidents, singers, authors, mathematicians, scientists... e of the inspiration and ideas planted in them as students by ted teachers at VSC.

he writer is firmly convinced that VSC has a firm foundation which it will continue to instill into the minds of those who ts walls ideals and training to fit them for life. The College cated to the principle of inspiring, inquiry, seeking the truth, theories...

administrator, I believe the teaching of youth is an occupaat cannot be measured in dollars and cents. The pleasure one ight, by any number of ways, and his face lightens up suddenring that he understands — that's the joy above all else! VSC cated to inspiring, planting ideas, stimulating minds for action. e had dedicated personnel in all departments of VSC. We ntinue to have those who put teaching first. That is the priurpose of the College! Anyone not interested in teaching not enter into the profession.

he Board of Visitors directed the president of the College to and maintain a plan of organization through which the ing activities could be directed: (a) Education, (b) Student c) Physical Facilities and Services, (d) Health and Safety, and tra Curricular activities. To these ends the rector was dedicated, tire life of the College should have revolved around those es. I believe it was our responsibility to see to it that this was ione. It was the writer's desire to deal more in the implement of programs that would improve the calibre of students in our We believed the instructors needed the time for thoughtful ng, for research, and for innovative activities that would be ed in the products we were sending out.

his writer was mindful of the fact that the Board of Visitors not do it all alone. Our Board made mistakes. Future Boards ake mistakes occasionally. The Board, the President and all regardless of position need suggestions, constructive criticism, ost of all support from each other.

Ipon reflecting upon certain past actions, our original Board mmit some acts of bureaucracy. Early Board meetings were in ecrecy. The Executive Committee transacted a large part of the ss. Hardly any input was received from other sources. We d quickly this was not the way things should be. Our meetings a more open. Other organizations, groups and teachers had to the Board through channels.

The Faculty Senate was an organization on the campus dedicated provement in many areas. The Senate had many members who if that immediate changes take place. I believe they were consious in their desires. On some occasions, the Senate and Board red to have conflicting ideas. The conflicts appeared to relate ferences of opinions on how to get some things done. Somethere were personality conflicts and conflicts in goals. Board ers felt the Sen ie would become the leader had it allowed

nate to follow through on many of its requests. Sometimes pped on each other's toes but we learned. I feel a lot of ould come from the Faculty Senate when it challenges its toward teaching as its first responsibility.

ne Faculty Senate and other organizations should work tofor the good of VSC. Constructive suggestions presented by coups to the Board should always be welcomed.

rginia State College began in 1882 as a school for Negroes.

purpose was to improve the quality of life of the blacks that period of time by giving them the opportunity to obtain training. For more than eighty years it served as a guiding r many blacks who were poorly trained, disadvantaged, and those who were so called middle class. In 1964 VSC opened to all races. This is as it should be! This is what most all have fought for. I do feel that since this is a predominantly chool that it should always be predominantly black. Blacks the feeling of "This is my school" security, a symbol, something on to. It need never become otherwise.

et me hasten to add that even though VSC is now open to all a public institution, the writer feels it should always keep s open for all who choose to enter. Furthermore, the primary e for an institution of higher learning is to train minds, any Race in the end should be secondary—higher learning first. a State College is responsible to the human race. It has the al to become prominent in special fields as an institution. effort should be made to strengthen Virginia State College in gories so that it can face its challenging future from a position 19th. VSC must stand as a pillar of learning—the equal of any 19th networks. APPENDIX "I"

a State College Association urg, Virginia 23803

75, 1970

Board of Visitors Virginia State College Petersburg, Virginia Dr. James F. Tucker President Virginia State College Petersburg, Virginia

ne representatives of the Virginia State College Alumni Assoclesire to discuss the following concerns with the board of on Wednesday, January 7, 1970:

Board of Visitors position and attitude in reference to Virginia State College's future role in higher education. (Alumni position depends on board's response)

Board of Visitors position and attitude on the consolidation of Virginia State College's agricultural program with that of VPI. (Alumni position is against)

Board of Visitors position and attitude in reference to Richard Bland College being allowed to duplicate programs taught at Virginia State College while Virginia State is constantly told that this type of situation is not possible. (Alumni position questions use of funds at Richard Bland that could be used at Virginia State College)

e desire to reserve the privilege to develop further points that me forth in the discussion.

hank you for your cooperation.

Sincerely, /s/ H. E. Fauntleroy, Jr. for Mary C. Parrish President APPENDIX "2"

Box 29 Virginia State College Petersburg, Virginia January 7, 1970

The Board of Visitors Virginia State College Petersburg, Virginia

Dr. James F. Tucker, President Virginia State College Petersburg, Virginia

The representatives of the Student Government Association like to have the Board of Visitors discuss with it the following

- .. We would like the Board to state its opinion and attitude towards the future growth and development of Virginia State College.
- We would like the Board to utilize its full influence toward having our next governor appoint Blacks to the State Council on Higher Education.
- We would like the Board to urge the next governor to appoint a student or recent Virginia State College graduate to its membership.
- We would like the Board to share with the rest of the College community the "threat" of Richard Bland College and we urge that it use the full power of its office towards insuring that duplication of courses will not be accepted.
- 5. Realizing that in the event HEW should require merger, consolidation, et cetera of institutions of higher learning, we urge the Board to work to their extent to insure that Virginia State College will remain the more prominent institution.

We further request that we may be allowed time for general tents concerning the College.

Sincerely yours,

/s/ Beryl Sparrow, President
Student Government Association

/s/ Sammy Redd, Vice President Student Government Association

APPENDIX "3"

ia State College burg, Virginia

y 15, 1970

Members of the Board of Visitors /s/ Elgin Lowe Elgin Lowe, Rector

t: Recent Matters of Interest

am sure as Board Members, we are all acquainted with the hat led to our decision to merge the School of Agriculture of vith the College of Agriculture at VPI. This decision was based ily on facts as we saw them develop over the years, but also on developments brought to our attention.

t is true that our decision unfortunately fell into the pattern as characterized most of the school mergers thus far, and our its feel it is only the beginning of the end of VSC. The Rector of agree with this thinking. There will always be a place for n education. All of us, Board Members, Alumni, faculty, stuand friends now have before us a challenge. It is to study very lly the mission and scope of the College now and for the fullowever, we must do more than study the mission and scope College. Whatever we come up with must be a workable solu-We must also make our views known to anyone who can be of the Governor, legislators, the State Council and influential is.

college presidents, deans, and other selected personnel should e planning directions the colleges should take. Black college in particular, should form a group whose purpose is to plan ange programs for these institutions to be of real use as institution higher learning for all people. It may very well lead to spetion in certain fields of education. Whatever it leads to we I be very strong in it. This may aid also in satisfying HEW. The need to place blacks on the State Council of Education is for many reasons. May I simply urge that favorable considerate given to adding such members. Of course, the major burden the a request should come from other interested persons and zations.

tichard Bland vs. Virginia State College. These are two differstitutions in Virginia's pattern of colleges. As such, each is ed by a different Board of Visitors. Both institutions have a in the field of education. It would be asinine for this Board what Bland (William and Mary) can or cannot do, just as it be the same for Bland to say what we can or cannot do. of Visitors Γwo y 15, 1970

1 view of the fact that both colleges are very close in distance ere is or may in the future be more duplication of courses, it s to me that only an act of the legislature may have some efta working relationship between the two schools. It would y good if the two colleges could work out something on the f course offerings. I feel this Board should not voice a public n on merger at this time. We could let the Governor and the Council know our concern about the two institutions and we see taking place.

listened with interest to each group as they made presenta-Each requested that the Board meet with the students on 1 ary 4. Even though their pleas seemed sincere, and I feel they I cannot see any real good that can come out of it. There-I recommend that this request be denied.

he members of this Board do not have any ties or obligations group. Our obligation is to the State of Virginia and Virginia College. As such, we must direct our President, Dr. Tucker, yout his responsibilities totally.

et it be known that this board has placed its full confidence President and the Dean of the College. This Board will not ite its obligation to any group.

'here does seem to be a communication gap. We have the les to close the gap. Let's do it!

Dur next meeting is planned for January 28. I hope each of ill be present.

Best wishes.

APPENDIX "4"

ary 11, 1970

alker H. Quarles, Jr. resident ia State College burg, Virginia 23803

Dr. Quarles:

am sure you, as well as I, deeply regret Dr. Tucker's decision ign at this time. I have just finished talking with Dr. McTarnby telephone with a direct request from the Governor reng Dr. Tucker to reconsider. We will wait for developments. All members of the Board (I feel) have received letters reng each to resign. I have this day sent each a letter asking not to do so during this crisis. I certainly hope all will remain. Dr. Quarles, we thrust upon you a real burden once before now appears, we may desire to ask you to take over again, ing you as I do, the kind of job you can do, I only ask at this f you will be thinking about it, working very closely with acker on some areas you may not know of, so that we may be ly decent shape would be so helpful to this Board and me. Vith best wishes.

Sincerely yours,

Elgin Lowe Rector



ole Street Virginia 23434 y 17, 1970

All Board Members

Elgin Lowe

Resignation of Dr. Tucker

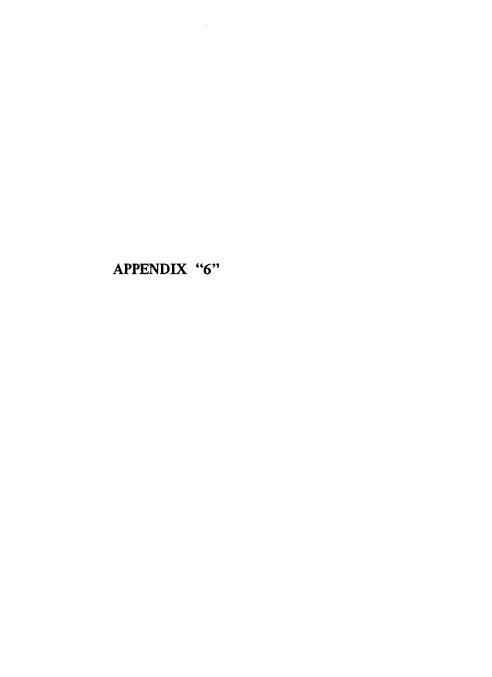
now faced with the task of making a decision on the resignation ames F. Tucker as President of Virginia State College. It is gation to think through the whole matter very carefully beal action is taken. Here again we are obligated to Virginia ollege and the Commonwealth of Virginia to render a decision est interest of each. The decision we reach will no doubt have tching implications. Naturally, we must also consider Dr. s personal feelings, the welfare of his familyfor they have much.

ard is aware of the earnest and intelligent leadership under Dr. during his 19 months here. The judgement used in dealing dgeted items, the excellent presentation before the Budget ttee, the seeking to strengthening of the college academically, er areas of progress all attest to the fact he (in his first edal administrative capacity) has done a good job. We are proud and the job he has done.

nportant people, Board members, Senators, Alumni, the SGA dicated a desire for us to seek from Dr. Tucker a reconsiderahis resignation, or; extend its effective date to June 30, 1970. is not possible, that we ask him to remain long enough for us a smooth transition. Thirty days (March 1) is rather quick a move.

rious thinking is desired. Please be ready to give your attenthis matter at the meeting. May I urge you to try to be present neeting. The notice is probably in the mail now.

ilding and Grounds Committe should be ready to report at t regular meeting as well as the Committee on Mission and



1 State College urg, Virginia

.1970

to Governor Holton's Request for a Statement from the istration Regarding the Status of the School of Agriculture

is the strong desire of students, faculty, administration and lumni that agriculture be retained at Virginia State College as viable part of the system of higher education in Virginia. hrough a reorganization and redirection of the program in griculture the feasibility of the continuance and expansion of

riculture at the College would be assured.

he program of agriculture reaches beyond agriculture per se to the other Schools of the College to such an extent that the rrolled majors in agriculture do not reflect the full impact of the program of agriculture upon the College and community.

he findings of the Governor's Committee on The Industry of griculture revealed that the population of the state is more ensely located on the east coast where the School of Agricultre is located. The retention and the development of a program Petersburg is vital to the agricultural interests of the area.

- is expected that the State's plan for integration in higher edcation to be submitted to HEW will contain provisions for tarkedly improving the student enrollment not only in the chool of Agriculture but other schools as well.
- realistic appraisal of the situation implies that educational olicies and programs that would channel numbers of white udents to VSC would be necessary to substantially improve the enrollment in the School of Agriculture.

urther, the continuance of the School of Agriculture would equire that adequate budgetary provision be made for its naintenance and operation as well as for its growth and evelopment.



lease State College rg, Virginia

7 24, 1971

f the Dean of the College

Announcement of Resignation of Dr. Elwood B. Boone as Dean of the College

roughout my professional life, I have considered it to be axiohat the chief administrative officer of an institution of higher on should have the privilege to choose his key administrative el.

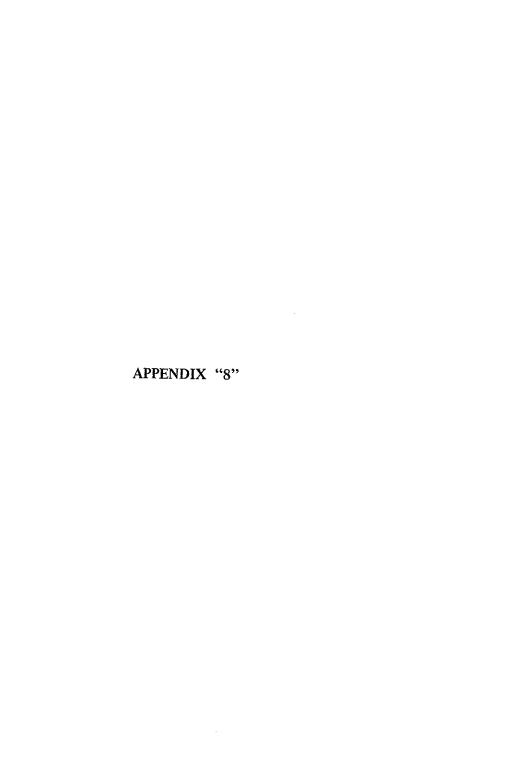
en the organization which he joins has been and continues to r great stress from both internal and external pressures, the should be assume the character of a right.

esident W. P. Russell, since his assumption of the leadership of State College in mid-November, has taken on the challenging structuring a climate at the College in which the administration, staff, and students can breathe the quality of air necessary efficient delivery of quality education.

e President's publicly-announced mission "not to wreck...... ectify" the College is a challenging mission and is worthy of port of all persons interested in what is best for Virginia State

is my intention to support that mission, in the best way I namely, by resigning the position, Dean of the College. the interest of what is best for Virginia State College, I urge ents of the Virginia State College community—students, facaff, administrative officers, and alumni—to join ranks and to fully and in good faith, the leadership of President Wendell ell.

The End



Board of Visitors

Iembers

ffolk, Virginia

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Terms
in D. Anderson, Director
                                1 (4 years)
wn & Williamson Tobacco Company
ersburg, Virginia
                                2 (8 years)
Carter Myers, Jr., President
ersburg Motor Company
ersburg, Virginia
                                2 (1-4 years & 1-2 years)
oker T. Bradshaw, President
ginia Mutual Benefit Life Insurance Company
:hmond, Virginia
nest W. Farley, Jr., President
                                2 (1-4 years & 1-2 years)
:hmond Engineering Company
chmond, Virginia
                                2 (4 years & 1 1/2 years)
ward A. Wayne, President
deral Reserve Bank
chmond, Virginia
. Waldo Scott, Physician-Surgeon 2 (1-4 years & 1-2 years)
wport News, Virginia
. Clayton A. Robbins, Physician 2 (1-4 years & 1-2 years)
pewell, Virginia
s. Gladys V.V. Morton, Former 2 (8 years)
mber of the State Board of Education
arlotte Court House, Virginia
s. Dorothy J. Harris, Principal 2 (1-4 years & 1-2 years)
st End High School
ırksville, Virginia
                                 2 (1-4 years & 1-2 years)
etlow Darden, President
Ionial Chevrolet Motor Company
rfolk, Virginia
gin Lowe, Principal
                                 2 (8 years)
orgie Tyler High School-Windsor
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Soard Members my Tenure)

Shelby Guss rginia Education Association wling Green, Virginia

ervin A. McKenney (Retired Teacher) atthews, Virginia

oton S. Martin, Vice-President deral Reserve Bank chmond, Virginia

onorable John R. Snoddy, Jr. wyer Ilwyn, Virginia

mes Nathaniel Fleming al Estate Broker arlottesville, Virginia

- . William H. Myers, Dentist Ionial Heights, Virginia
- . James Franklin Nicholas tired Professor VSC trick, Virginia

ank W. Render, III
puty Assistant Secretary
: Civil Rights
shington, D.C.

rman Sisisky, President psi Cola Bottling Company tersburg, Virginia APPENDIX "9"

States District Court
1 District of Virginia
1 Division

1. Norris, an infant who sues nville M. Norris, her father xt friend, et al.,

Plaintiffs.

Civil Action

-V-

No. 365-70-R

Council of Higher Education ginia, et al.,

Defendants.

Order

or reasons stated in the opinion of the court,

- is Adjudged and Ordered:
- . The motion to dissolve the three-judge court is denied;
- The appropriation Act of 1970, ch. 461, Item 600, p. 754 (Acts of Assembly 1970) violates the 14th Amendment of the United States Constitution insofar as it provides for the escalation of Richard Bland College to third and fourth year status;
- The Board of Visitors of the College of William and Mary and the President of Richard Bland College, their officers, agents, and employees, and those persons in active concert or participation with them who receive actual notice of this order by personal service or otherwise are enjoined from escalating Richard Bland College to the status of a four year undergraduate degree-granting institution;
- Other relief sought by the plaintiffs is denied without prejudice;
- The Governor of Virginia and the State Council of Higher Education for Virginia are dismissed as parties defendant;
- The plaintiffs shall recover their costs from the remaining defendants other than the Board of Visitors of Virginia State College.

et the Clerk mail copies of this order and the opinions to a of record.

United States Circuit Judge

United States District Judge

or reason stated in my separate opinion, I concur in Para-1, 4, and 5; I dissent from Paragraphs 2, 3, and 6.

> Chief Judge United States District Court

r H. Quarles, Jr.,





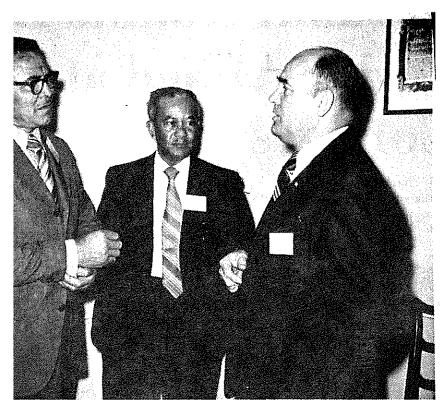












VSC Alumni Meeting

center, rector of the board of visitors at Virginia State College, David E. presentative from the third Congressional District, and Henry Brooks, a VSC; some of the challenges and opportunities for students attending VSC. The ice at a luncheon sponsored by the college president in the Capitol Building. C. Lowe is principal of Windsor Elementary School but assumes the position poker T. Washington Elementary School at the beginning of the 1971-72 school

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"My strong feeling is that it cannot be carried out by the present educational and political leadership in Virginia because I see no sign that their thinking is geared to the sort of objective appraisal of programs, facilities and personnel that would be required to make integration (of the colleges) a two-way street."

Predictably, disclosure last week that the U.S. Office of Health, Education and Welfare (HEW) has given Virginia four months to plan a racially unified system of higher education has brought confusion, dismay, and expressions of points of view divided by the racial barrier.

MANY WHITES were bewildered. What did the "feds" want this time? How can an order like that be carried out?

Ways to answer these questions may be found in a little book, "The Negro and Higher Education in the South," published two years back by the Southern Regional Education Board. The federal desegregation directive suggests exactly that. The book lends Dr. Brandt support — seeing the black colleges playing an important role in Virginia and the rest of the South for some time to come.

Admitting dismay and confusion, too at the new HEW move were Negroes like Dr. William P. Robinson, a Norfolk State College professor, a Negro who will sit in the House of Delegates for Norfolk when the General Assembly convenes at noon on Jan. 14.

Most of all, he said, he feared "obliteration" of traditionally black schools like his own Norfolk State and Dr. Toppin's Virginia State at Petersburg.

DR. BRANDT savs doesn't read the order that way. Like other college presidents, he got a copy of the now well-publicized letter to Gov. Mills E. Godwin Jr. from Leon E. Panetta, director of HEW's Office of Civil Rights. It asks Virginia to come up with a "final" college mix plan, probably by midsummer. It is a "request" - but backed by the power to cut off millions of dollars of federal money going to the colleges, and to file federal suits to force "compliance."

Nevertheless, says Dr. Brandt, "I don't think it is an order. It doesn't say we must wipe out the black colleges.

Besides, they've got no legal basis for saying that ... Basically, isn't this just an encouragement to do a better job?

"I think that HEW begins to recognize that the black universities will continue to play a significant role. We intly Cathirn, Negro think we re."

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s the deciproval last Council of to close ite's agriand transfaculty to echnic Ingriculture "That is not a merger, as they called it, but a surrender" by Virginia State's board of visitors (which, along with VPI's Board, agreed to the consolidation).

Why not transfer some VPI students to Petersburg, thereby making Virginia State's agriculture program large enough to turn it into an economical operation? He further argues this would make room at VPI to admit "some of the hundreds" turned away there each year because of lack of facilities.

White attitudes ruled out such a "two-way solution," even when whites acknowledge "that there are not enough colleges in America to take care of all the young people who want to and should go to college.

"THIS," DR. TOPPIN continues, "is one reason why many blacks have soured on the whole idea of integration — because the prevailing assumption of white Americans sumption of white Americans is that black colleges must be inferior... There are things we can teach whites as well as things whites can teach us.

"Blacks are very proud of their institutions and their heritage and object to having their schools renamed, downgraded and closed without regard to whether programs and personnel of their black institutions are comparable to those of the white institutions being integrated."

Given this state of affairs, he makes two suggestions.

One, to help draft the plan HEW asks, Dr. Toppin thinks "outside experts should be called in to help us arrive at decisions free from the subjective bias of white-supremacist thinking."

Two, "I would hope that the Virginia State Faculty Senate," as well as comparable bodies at other colleges, "will draft guidelines to help in the shaping of Virginia's plan for higher education." Dr. Toppin said he intends to do all he can to see that this happens.



Dr. Edgar A. Topping Has Serious Doubts

is Also Seen College Change

C Rector's Year's 'Not Easy'

LTING i Writer

His eight governing sy years, al and ex-/ould have : ighest of ave.

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The "physical changes" have been great ones, he remarked. He said he could remember two approaches to the college. parated by a few acres and a **ge**mi-circle driveway.

More recently, and during his term on the school's trustee board, he remembers vividly the "student flare-up" in the mid-160s and the heavy demands the college's administration and the Board of Visitors.

"As I recall, we came up here (Va. State) to a special meeting one night to hear Edward Wayne (former rector who was then , president of the Federal Reserve . Bank in Richmond) speak. When we got here we found that there was a flare-up between the student body and the administration ... " he recalled. That was in

Mr. Lowe said the students were sitting in the auditorium in Virginia Hall (the administration building) and "they began to question Mr. Wayne after his presentation as to why he was a member of the Board of Visitors."

The Tidewater educator said he "personally" felt Mr. Wayne's answer made the situation somewhat worse when he replied he was "a former dropout." Mr. Wayne is a white man.

"... I remember the remark very distinctly that was made by one of the students there," he continued.

He said the student told the man he had no business being rector of the Virginia State College Board of Visitors if he was a dropout.

Mr. Lowe said some of the student dissension was attributed to the fact that there were white members of the board.

"We met with a group of approximately 25-30 students immediately following that meeting in the conference room in Virginia Hall . . . and stayed there until after midnight that night," he explained.

He said the students were mainly interested in why they could not have a voice in the administration of the college.

Mr. Wayne, according to Mr. Lowe, left his position immediately after the confrontation and accepted a position with the Board of Visitors at Virginia Commonwealth University Richmond.

A black man, Dr. Booker T. Bradshaw of Richmond, assumed the post and completed Mr. Wayne's term as rector, explained Mr. Lowe.

The "main disruption period," as Mr. Lowe referred to it, was just getting under way when he was elected by the board to serve as rector.

Virginia State College—in the short space of two years—lost its president of 18 years, Dr. Robert P. Daniel who died in January, and experienced resignation of his successor, Dr. James F. Tucker, who left under faculty-student pressure March, 1970.

Between administrations, Dr. Walker H. Quarles served as acting president. He is now a vice president for the administration.

A slightly built man, Mr. Lowe carried his Suffolk school through the misery of school consolidation and saw it ordered to convert from a top flight "c o m b i n e d" school housing grades 1-12 to an elementary school with half as many stuool had to go ocess of being in the strong school superingable to build it school both nd scholastical-

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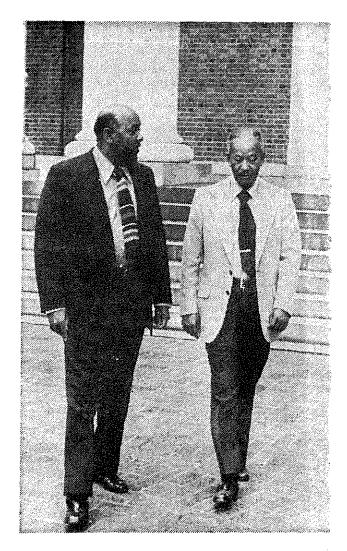
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Dr. Russell (I.) Talks With Lowe Following Board Of Visitors Meeting

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MORE THAN 1.500 Virginia State students turned out Thursday to protest the agriculture merger decision. declining Dr. Toppin. speak for them, said thinks they fear that this is the shape of college desegregation things to come more of their programs being closed down and taken away desegregate white stitutions, and with no white traffic on the street coming their way.

Again yesterday, some 1,-400 students and faculty members met partly to protest the merger. Dissidents in the student body and faculty wound up issuing a list of demands, including one that Richard Bland College, the two-year branch of The College of William and Mary, be merged into Virginia State as part of a desegregation effort.

When Virginia drafts the "requested" plan, it might do well to consult the Southern Regional Education Board, a civil rights oriented body set up by Southern and Border state governors, advised Penetta.

"The Negro and Higher Education in the South," pulling together SREB thoughts in this area, says that the black colleges in the future are not to be considered "... separate, equal and duplicating, but complementary to the roles played by other types of institutions" in the total higher education picture.



Trojan of Distinction

The Certificate of Merit, awarded to **Elgin Madison Lowe, Sr.,** at the Virginia State College graduation

exercises on May 6, was intended to honor a great deal more than the 39 years of service the educator has given to Virginia school children.

The certificate also recognized the many years of dedicated and often unheralded service that Lowe has given to his alma mater, from which he received both his bachelor's and master's degrees.

His untiring efforts on behalf of VSC and a myriad of its students over the years resulted in his appointment as a member of the college's Board of Visitors in 1964 and election as Rector of the board in 1969, a post he held until retirement from the board last September.

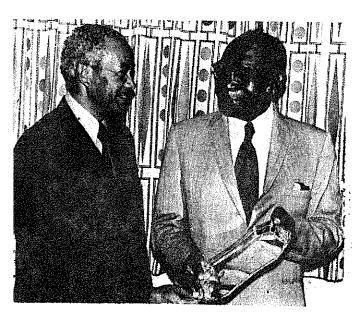
He was particularly cited for his contributions as Rector of the Board of Visitors, "his term of office was marked by the separating of the Norfolk Division from the college so that it could become Norfolk State College, guiding the college after the death of President Daniel through two interim administrations, and a short presidency, until the appointment of the incumbent. All through the many crises the college endured during his tenure as Rector, he presided with a calm dignity that kept the college the viable institution it is today."

Lowe began his career as an educator in 1934 when he was appointed principal of the Jefferson

School in Sussex County, Virginia. He has since been principal of the Georgie Tyler Elementary School and the Georgie Tyler High School at Windsor, Virginia; and principal of the Windsor Elementary School and the Booker T. Washington High School in Suffolk.

The Suffolk, Virginia, School Board recently appointed him to be high school supervisor and director of personnel, making him the highest ranking Black in the history of the Suffolk public school system.

Lowe, a native of the Suffolk area, is listed in "Who's Who in the South and Southwest", "Who's Who in American Education" and in the Dictionary of International Biography.



Lowe's VSC Service Honored

Booker T. Washington principal Elgin M. Lowe (left), a ember of the Virginia State College Board of Visitors for e last eight years, receives an engraved silver tray in preciation of his years of service from VSC Vice-Rector. James Franklin Nicholas, of Ettrick. Lowe has been ector of the VSC Board of Visitors for the past three ears. (BSC Photo: Don Blackwell).





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t Staff Writer

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inson, a political scilolk State College and to be elected to the since Reconstruction such institutions are lly and as a symbol ently inferior."

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Negro Institutions Have Role: Robinson

merger of its agricultural programs with those of Virginia Polytechnic Institute's is but the first step on a road that will lead to dissolution of their institution.

About 2,200 VSC students demonstrated their protest in Richmond Thursday, Robinson said the students are not opposed to desegregation, but opposed to the elimination of their college.

"They feel it should be a two-way process and raised the question as to why the black institution must always give way to the dominant institution, which is the white," he said. "The test should be whether or not quality e d u c a t i o n is being offered. The merging could be in either direction but should not necessarily follow the pattern of eliminating the black institution."

He noted that the problem is getting whites to attend a pred....nantly Negro institution, but said he does not regard it as insurmountable.

The Petersburg students want predominantly white Richard Bland, a two-year branch of William and Mary, with about 600 students, merged with predominantly Negro VSC, which has about 2,590 students.

Dr. Robinson said there is no "racism in

e, and that Negro students are idy and work with white students in prelegro colleges are there "bes of the system have created ircumstance." He believes that iciety where feelings of rejectegationist patterns have been would make students want to eely into new, situations.

ink it's a matter of rejecting work and learn with whites, the idea that this must always ection of the absorption by the said.

institution he said has long ray of hope for many youngent, who otherwise would nevidered pursuing a higher education and making a contribution to society."

Eliminating Negro institutions might eliminate the chance of higher education for many young Negroes, he believes.

Black institutions, though starved for resources, have nonetheless been "the only vehicles for the production of responsible black citizens" and leaders, he said. "If they could do this in a starved condition, it would indicate great potential."

He believes that cooperation in the exchange of faculty, development of seminar groups, and the free movement of students between institutions might be a preliminary way of approaching the integration of white and Negro schools.

Norfolk State and predominantly white Old Dominion University have taken preliminary steps in these directions.

The Division Rilate

